

2019- 2020 Uniform Policy Updates

As decided upon by the COHOSA Board of Directors, Colorado HOSA will be implementing a uniform policy for all members for all Colorado HOSA conferences beginning at the 2020 State Leadership Conference.

Moving forward all HOSA Members will be required to wear a blue or white Colorado HOSA branded Oxford Shirt at the following COHOSA events and activities:

- Fall Leadership Conference (unless otherwise stated)
- State Leadership Conference
 - SLC Competitive Events (Skill based events are exempt)
 - SLC General Sessions
- All other COHOSA Events (unless otherwise stated)

Students will be required to pair the COHOSA Branded Oxford with business casual or business professional clothing. We acknowledge that there are many types of professional clothing and in order to provide more guidance we have outlined our recommendations for what to wear with the Oxford;

- Neutral Color Dress Pants, Slacks, Chinos, Etc.
- Neutral Color, Knee Length Skirt
- Closed-toed, Black Dress Shoes, Heels, Etc.

Please note that it is the responsibility of the local advisor to guide their students in choosing professional, polished and appropriate attire for COHOSA conferences.

Procurement

There will be two ways that chapters, advisors and members can procure their Oxford;

1. Order the shirt from HOSA's official supplier, Awards Unlimited
2. Purchase your own Oxford shirt and embroider the Colorado HOSA logo on the shirt

SLC Exceptions

Students will not be required to wear the HOSA oxford for all events at the State Leadership Conference. Students will be permitted to wear general business casual clothes at the following sessions:

- The Future Health Professionals Expo
- Educational Symposiums
- Leadership Workshops
- Courtesy Corps

Additionally, students will be permitted to wear casual attire at the following sessions:

- Any Active Workshop (Yoga, Zumba, etc)
- The COHOSA Service Night
- The COHOSA Dance

Rationale

As students move from the academic world into their careers, the vast majority will be required to wear some type of uniform. As Colorado HOSA works to more closely align itself with industry practices, a change in dress code and uniform policy is the next natural step.

Additionally, it is the hope that by implementing this policy we will be able to curtail any negative experiences that an advisor, student or staff member will face as a result of dress code implementation. We hope that a standardized dress code will serve for a better student experience and that it will encourage the equal treatment of students regardless of their race, color, religion, natural origin or ancestry, sex, gender, gender identity, sexual orientation, sexual expression, ability or disability, veteran status, familial status, age or citizenship.